

LegiTeam: CMS CAMERON MCKENNA NABARRO OLSWANG LLP SCP is looking for: Associate | Corporate and M&A (2-4 years definitive/ qualified lawyer)

CMS CAMERON MCKENNA NABARRO OLSWANG LLP SCP is looking for: Associate for the Corporate and M&A Practice Group (2-4 years definitive/qualified lawyer).

Skills/Experience required

- 2-4 years' post-qualification experience in a reputable business law firm, with a strong focus on Corporate/M&A matters.
- Solid experience in legal due diligence exercises, corporate reorganizations, incorporations, joint ventures, mergers and acquisitions, and general corporate advisory work.
- Proven experience in drafting, reviewing and negotiating transaction documents (including SPAs, SHAs, investment agreements and ancillary transaction documents).
- Ability to independently manage substantial workstreams within domestic and cross-border transactions and effectively coordinate with clients and multidisciplinary teams.
- Experience with merger control, competition law and foreign direct investment (FDI) filings, including interaction with the Romanian Competition Council, would be considered a strong advantage.
- Strong commercial awareness and a pragmatic, solution-oriented approach.
- Very good legal drafting, analytical and legal reasoning skills.
- Strong research, organizational and project management skills.
- Ability to prioritize competing demands and work effectively under tight deadlines.
- Attention to detail and commitment to delivering high-quality work.
- Very good written and verbal communication skills in both Romanian and English.

Education / Professional Qualifications

- Law degree from a reputable law school.
- An LLM or other international academic qualification would be a plus (but not mandatory).
- Very good command of English, including strong legal drafting and communication skills

Other Attributes:

- A pragmatic, hands-on and commercially minded lawyer with a strong sense of ownership.
- Team player with an open, honest and collaborative approach.
- Ability and willingness to develop expertise in new legal and business areas.
- Comfortable working across all phases of a transaction, including client pitches, fee proposals, transaction structuring, due diligence, drafting, negotiations and closing.
- Committed to delivering high-quality work and building trusted client relationships.

We offer:

- The opportunity to work with one of the leading Corporate/M&A teams in Romania, advising on some of the most complex, innovative and high-profile transactions in the market.
- Exposure to high-quality domestic and cross-border work, in close collaboration with CMS offices across CEE, Western Europe and the wider CMS international network.

- Outstanding opportunities for professional growth, responsibility and career progression within a leading global law firm.
- A genuinely collaborative, friendly and entrepreneurial working environment, with direct access to and close interaction with partners and senior lawyers.
- A dynamic team culture built on openness, trust and mutual respect.
- A competitive remuneration and benefits package, recognizing performance, commitment and professional excellence.
- Access to cutting-edge legal technology and AI-powered tools supporting efficient and innovative delivery of legal services.
- Comprehensive local and international training programmes, including legal, business development, leadership and soft-skills training.

Changing the face of law.

CMS is a Future Facing firm. With more than 90+ offices in over 50 countries and 7400+ lawyers worldwide, we combine deep local market understanding with a global overview, giving us the ability not only to see what's coming, but to shape it. In a world of ever-accelerating change where technology is increasingly important in the deployment of global strategies, our clear, business-focused advice helps clients of every size to face the future with confidence. We're immersed in your world. Your interests and priorities are at the heart of what we do.

Our lawyers are genuine experts in their fields, with a grasp of detail that's second to none. Our next-generation mindset is woven into all we do. It means we can anticipate the likely challenges, accelerate our pace and create the space to develop innovative solutions. We're diverse, supportive and inclusive, embracing our corporate social responsibility and creating a culture in which every one of our people, can maximise their potential and thrive.

Career development

Developing people is at the heart of what we do. With learning comes greater confidence and we believe confidence is one of the keys to business success. When you join us (and if you move roles or assignments), we'll make sure that you get the best-in-class training and support you need to perform at your best, complementing a variety of work opportunities with personalised development support.

If you share this outlook and you want to be involved in some of the most complex and interesting work, often cross-border, where finding creative solutions and collaborating with colleagues from across our international network is part of daily life, then our world may just be the place for you.

Interested?

Then please, send your application (CV and cover letter) both in English language to

Bucharest.Office@cms-cmno.com mentioning the position you are applying for in the subject of the e-mail.

Your application will be treated with strict confidentiality. Thank you in advance for your interest in joining our firm.