

NNDKP assisted PPC Group in the negotiation process to conclude new collective bargaining agreements



Nestor Nestor Diculescu Kingston Petersen (NNDKP) successfully assisted PPC Group, one of the largest investors in the Romanian energy sector, in the collective bargaining process conducted to conclude new collective bargaining agreements for the group’s largest entities, i.e., Rețele Electrice România, PPC Energie, PPC Renewables and PPC România.

The process, which spanned several months, involved complex legal preparation and support during negotiations with union representatives, having significant strategic implications given the specific nature of the energy sector and the large number of employees covered by the new collective bargaining agreements.

NNDKP’s assistance covered all stages of the process and addressed sensitive issues such as salary rights, working time, benefits package, and social dialogue mechanisms, resulting in the successful conclusion of the collective negotiations.

The successful finalization of the collective bargaining process, as well as the way in which it was prepared and conducted, demonstrated PPC team’s professionalism, high standards, and constructive approach in managing a highly complex process with strategic implications, which required close collaboration between the two teams.

The NNDKP team included Partner [Roxana Abrașu](#), *Head of the Employment practice*, and [Daniel Stăncescu](#), *Managing Associate* in the same practice.

With one of the largest teams of attorneys specializing exclusively in employment and labor law among law firms in Romania, NNDKP advises on all aspects of employment and labor law that clients may encounter while conducting business operations in the local market. NNDKP’s employment practice has been consistently highly ranked by the prestigious international legal guides Chambers Europe and Legal 500, ever since the first research was conducted in Romania in this area, maintaining the number one spot in the rankings for over five years.