

LegiTeam: Reff & Associates is looking for a Junior Associate | Dispute Resolution

Reff & Associates is looking for a Junior Associate to join our Dispute Resolution practice.

Who we are looking for

- Applications for litigation, as well as commercial litigation and arbitration practices, are welcomed.
- Fully qualified lawyer and member of the Bar - including fresh graduates of the Bar exam.
- 0 - 2 years of experience in litigation.
- Sound legal reasoning, thoroughness, and very good legal writing skills.
- Fluency in written/spoken English is a must, any other foreign language is an advantage.
- Team player, efficient, good communicator, flexible, and adaptable.

Your future role

- You will join a dynamic and competitive environment that preserves a uniquely collegial culture and considers work/life balance as a strategic priority. With a high year-on-year business growth rate, Reff & Associates offers distinctive accelerated career progression opportunities in an international environment.
- You will be involved in complex and interesting dispute resolution projects, assisting industry-leading clients and being involved in multidisciplinary teams, where you can broaden your legal expertise by interacting with other tax and legal professionals.
- Last but not least, you will become part of a team where we believe that success is measured in the long run, and therefore, we approach relationships with a desire to build long-lasting partnerships. We enjoy remarkable long-term trust from clients and commitment from colleagues. We seek balance and sustainability in everything we do and have grown profitably while constantly investing in our people, nurturing new relationships in the market, and contributing to various initiatives of the business community. We believe most strongly in integrity, loyalty, and commitment towards clients and colleagues.

→ [Applications will be submitted on the company's platform, here: **Working for Reff & Associates \(reff-associates.ro\)**](#)

Selection process

*We thank all applicants in advance for submitting their resumes but please note that only those candidates selected for an interview will be contacted.

About Deloitte

Reff & Associates | Deloitte Legal has a team with more than 80 lawyers and is recognized as a leading law firm in Romania for the quality of services and ability to deliver solutions on complex legal matters. The areas of practice include banking and finance, capital markets, competition law, employment law, energy and environment law, insolvency law, legal management consulting, litigation, mergers and acquisitions, public sector, real estate. Reff & Associates is independent law firm in accordance with the Bucharest Bar rules and is a member of Deloitte Legal, a global network with more than 2,500 lawyers in 80 countries. The continuous and consistent involvement of Reff & Associates in landmark transactions are recognized also by the international legal guides and EMEA Legal 500 ranks Reff & Associates as a leading law firm in Romania and particularly recommends its lawyers for their expertise in Real Estate and Construction, Banking & Finance, Commercial, Corporate and M&A.

About the team

In our Dispute Resolution practice, our combined tax and legal expertise allows us to defend our Clients' interest in the most complex tax and administrative, commercial, competition or employment litigation cases. With respect to the tax and administrative litigation, our tax and legal team work together from the initial stages of a tax dispute, usually a tax audit, covering both the legal and tax matters of the case. With respect to the commercial litigation, we assist our Clients in business-related disputes relating to recovery of commercial debts, corporate conflicts, enforcement proceedings, breach of contractual provisions. We are also representing our clients in competition and employment litigation.

Our combined expertise brings new and innovative solution in court to respond to our client's needs.

Our team is comprised of experienced and dedicated lawyers who have assisted Clients in various proceedings before all levels of jurisdiction throughout the country.