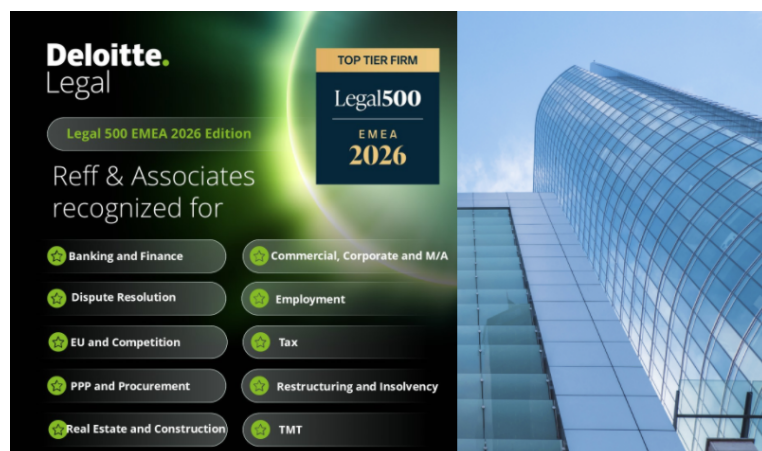


Reff & Associates | Deloitte Legal, recognized as a top tier firm by Legal 500 2026. Ten of its practice areas are recommended by the prestigious international ranking



[Reff & Associates | Deloitte Legal](#) has been recognized as a top tier law firm by the 2026 [Legal 500](#) independent international ranking. The firm is recommended by the prestigious international ranking in various categories for ten practice areas, namely real estate and construction, banking and finance, commercial, corporate and mergers and acquisitions (M&A), dispute resolution, employment, EU and competition, tax litigation, public-private partnership (PPP) and procurement, restructuring and insolvency, technology, media and telecommunications (TMT).

[Reff & Associates](#) | Deloitte Legal's **Real estate and construction** practice has been reconfirmed as **Tier 1** for the ninth consecutive year. The team stands out "for its approach that incorporates an exceptional combination of expertise, responsiveness, and strategic vision". The practice head is **Irina Dimitriu**, Partner, recognised once again as a **leading partner**, for her expertise in advising international clients on large-scale development and investment projects. **Simona Iacob**, Counsel, is recommended as **leading associate** and **key lawyer**, while **Larisa Popoviciu**, Counsel, is mentioned as **key lawyer**.

The firm's **Banking and finance** practice is recognized "not only for its legal expertise but also for their strategic thinking, multidisciplinary collaboration, and client-centric approach" in banking and financial regulatory issues, especially EU banking and financial regulation, and is considered „one of the strongest lawyer teams both in terms of knowledge and expertise". **Andrei Burz-Pinzaru**, Partner and practice head, is well versed in providing advice to banks, non-banking financial institutions, payment institutions and publicly traded companies. **Patricia Enache**, Counsel, and **Danuț Arion**, Managing Associate, are recommended as **key lawyers**.

The transactional services provided by the **Commercial, corporate and M&A** practice complement the firm's comprehensive legal offering and "makes it a strong choice for companies seeking holistic assistance with M&A as well as restructuring matters". In recent years, the team has placed particular emphasis on joint venture structuring and implementation. **Georgiana Singurel**, Partner and practice head, and **Diana Fejer**, Partner, coordinate the team in complex M&A projects, group reorganisations, and joint ventures between both public and private partners. **Ștefan Caramida**, Managing Associate, is recommended as **leading associate** and **key lawyer**, while **Fraga Varadi** and **Andreea Zaharia**, Senior Managing Associates, **Ioana Popescu** and **Elena Costescu**, Senior Associates, are recognized as **key lawyers**.

The firm's **Commercial and administrative dispute resolution** practice obtained an improved ranking this year due to its multidisciplinary approach based on a broad team which excels in real estate and construction cases, regulatory disputes, banking sector matters, and energy-related lawsuits. "Post-M&A is also a strength and an example of the litigators' integration into the firm's wider services". Practice head, **Mihnea Galgotiu-Sararu**,

who received for the fourth consecutive year the **Next Generation Partner** recognition, oversees the practice, drawing on diverse experience in multi-jurisdictional business law cases, and local bet-the-company matters. **Ana Galgotiu-Sararu**, Counsel, **Alina Stan**, Senior Managing Associate, and **Laura Şendroi**, Managing Associate, are recommended as **key lawyers**.

The **Employment** law team covers the full range of matters across labour and employment law but is “particularly well regarded for its assistance with post-M&A matters, including transfer of employees and TUPE transactions, HR due diligence in the context of M&A deals, and restructuring processes”. It is also engaged in labour law litigations initiated by major domestic and international companies. **Florentina Munteanu**, Partner, leads the practice and is well versed in transaction structuring, dismissals, and mutual agreement separations. **Gabriela Ilie**, Counsel, is recommended as **leading associate** and **key lawyer**, and **Ana-Maria Vlasceanu**, Managing Associate, is recognized as **key lawyer**.

The firm’s **EU and competition** practice is appreciated for its success in advising foreign companies on their activities in the Romanian market, with a focus on FDI, merger clearance, Romanian Competition Council investigations, and state aid. **Florentina Munteanu**, Partner, heads this practice too and is recognized as **leading partner**, praised for her “pragmatic, hands-on approach” and attention to business needs. Other standout members of the team are **Andrea Grigoraş**, Senior Managing Associate, recommended as **leading associate** and **key lawyer**, and **Mihnea Radu**, Managing Associate, singled out as **key lawyer**.

Reff & Associates | Deloitte Legal’s **Tax litigation** practice “has an established reputation in the Romanian legal market, frequently assisting multinational companies with various tax aspects: VAT, excise duties, corporate income tax, personal income tax, environmental tax, and double taxation”. The team can support clients before various authorities – including Romanian tax authorities, the European Union Court of Justice, the European Court of Human Rights, and the European Commission – providing comprehensive services, from audits to infringement proceedings. **Bogdan Marculeţ**, Counsel, is recognised as **leading associate** and **key lawyer**, and **Emanuel Bondalici**, Senior Managing Associate, is mentioned as **key lawyer**, while **Mihnea Galgotiu-Sararu** is also ranked as **Next Generation Partner** and **key lawyer**.

The **PPP and procurement** practice, newly ranked this year, is very well known for advising public-sector clients, including EU, national and local authorities, state-owned companies, and private parties, on all legal aspects of public procurement, concessions and public-private contracts. **Georgiana Singurel**, Partner, leads the team, drawing on her experience in that field. **Adrian Coman** and **Fraga Varadi**, Senior Managing Associates, and **Alexandru Tinica**, Senior Associate, are recognised as **key lawyers**.

The firm’s **Restructuring and insolvency** team, also newly ranked this year, advises creditors, debtors, and commercial partners on debt recovery, distressed acquisitions, and preventive agreements. The team combines diverse specialisms for a holistic service offering. **Florentina Munteanu**, Partner, leads this practice too, leveraging competition and employment law expertise, while **Mihnea Galgotiu-Sararu**, Partner and **key lawyer**, leverages his extensive litigation experience. **Gabriela Ilie**, Counsel, and **Miruna Stanciu**, Managing Associate, are also recommended as **key lawyers**.

The **TMT** team stands out for its “notable experience in digital services, namely data protection, e-commerce, and digitalisation, with remarkable skill in regulatory compliance”. The team is led by **Georgiana Singurel**, Partner,

who also coordinates the corporate and M&A and the PPP and procurement practices, focusing on regulatory compliance, technology, IP & digital law. At the same time, **Silvia Axinescu**, Counsel, **Andreea Zaharia**, Senior Managing Associate, and **Corina Damaschin**, Senior Associate, are recognised as **key lawyers**.

The ranking is conducted every year by the international publication Legal 500 and assesses law firms' capabilities in over 150 jurisdictions based on feedback from 300,000 in-house lawyers, on information submitted by law firms and on interviews with leading lawyers.