

## CMS announces promotions in Romania



**CMS announced the promotions of Alina Tihan to Finance partner and Andrei Tercu to co-head of Tax as of April 2025.**

Alina is a key member of the firm's Finance team and becomes the tenth partner in Romania. With over 20 years' experience in banking and finance law, Alina advises banks, investment funds, and real estate investors on financings, restructurings, and regulatory matters across Romania and the CEE region, leveraging her extensive international expertise in leading transactions.

Andrei has over 19 years' experience in the tax area. He advises a broad range of clients on international structuring matters; acquisitions and group restructurings; due diligence; local tax compliance; and tax litigation.

**Horea Popescu, Managing Partner, CMS Romania:** "Alina and Andrei are exceptional professionals with deep expertise in their respective fields, and their remarkable skills in managing a broad range of projects have earned them both the trust of clients and the respect of colleagues. With Alina stepping into the role of Finance partner and Andrei now co-leading the Tax department alongside Roxana Popel, I am confident that their leadership will continue to strengthen our position in the market and inspire future growth."

**Ana Radnev, Head of Finance, CMS Romania:** "Alina's promotion to partner is a well-earned recognition of her expertise and the strong, collaborative spirit she's demonstrated over the years. Her profound understanding of complex transactions, combined with her ability to connect with clients and colleagues, has made her a true pillar of our team. I'm excited for the future and confident that Alina's leadership will inspire continued growth and success for our finance practice."

**Alina Tihan, Partner, CMS Romania:** "I'm honored to have a dedicated team by my side, and together, we will keep shaping new possibilities while delivering innovative, strategic solutions in the dynamic world of finance. Our goal is to empower our clients to navigate challenges and seize opportunities with confidence in Romania and across the CEE region."

**Andrei Tercu, Co-head of Tax, CMS Romania,** adds: "I am thrilled to take on this new role and look forward to contributing to the continued success of the firm and of our tax practice together with Roxana."

### **CMS promotes 56 to partnership**

Alina's promotion is one of 56 new partner promotions across CMS, spanning 28 cities in 18 countries worldwide,

reflecting the firm's international strength and depth. Notably, women represent 48% of these promotions, highlighting CMS's steadfast commitment to diversity and inclusion within the legal profession.