

## Changing the face of law

**CMS is a Future Facing firm. We combine deep local market understanding with a global overview, giving us the ability not only to see what's coming, but to shape it.**

In a world of ever-accelerating change where technology is increasingly important in the deployment of global strategies, our clear, business-focused advice helps clients of every size to face the future with confidence. We're immersed in your world. Your interests and priorities are at the heart of what we do. Our lawyers are genuine experts in their fields, with a grasp of detail that's second to none. Our next-generation mindset is woven into all we do. It means we can anticipate the likely challenges, accelerate our pace and create the space to develop innovative solutions. We're diverse, supportive and inclusive, embracing our corporate social responsibility and creating a culture in which every one of our people, can maximise their potential and thrive.

Our culture is one of openness, honesty, warmth and growth. We are a collegial, dynamic and collaborative team, and believe this approach provides the best outcomes for our clients and also a friendly and supportive working atmosphere. We offer an innovative approach to career progression and development, and an exceptional training programme interweaving technical, business and soft skills training.